

PAZ JAPAN Mission – Reference form for _____

1. What is your relationship to the applicant? _____

2. How long have you known the applicant? _____

3. Which of the following describes the quality of relationship you have with the applicant? I know the applicant (please circle appropriate response):

- very well
- in a professional/academic setting
- acquaintance

Please comment. _____

4. If you are the applicant's employer, please indicate the applicant's job responsibilities:

Please comment on attitude, performance, and/or concern. _____

5. If you are the applicant's church leader, please specify the kind of church activities in which the applicant is/was involved. _____

Please comment on attitude, performance, and/or concern. _____

6. If you are the applicant's teacher, please indicate his/her strongest and weakest subjects. _____

Please comment on attitude, performance, and/or concern. _____

7. Please comment on:

- Character strengths _____
- Character weaknesses _____

8. How does the applicant respond to: (What typical reaction have you observed?)

- The unfamiliar, especially regarding other cultures and other races (e.g. customs, foods, belief systems) _____
- Pressure _____
- Criticism _____
- Conflicts _____
- Loneliness _____

9. Circle the following word(s) which best describe the applicant:

- Motivated
- Self-Starter
- Team Player
- Lone-Ranger

Why? _____

10. Does the applicant work well:

- As a Team Player, demonstrating an ability to enthusiastically encourage and follow other's ideas and/or decisions? _____
- Individually, displaying initiative and dedication to see a project through to the end? _____

11. In your observation, when difficult personal problems arise: (Please elaborate.)

- Is the applicant open, and able to ask for outside help? _____
- Does the applicant tend to depend too heavily on outside support? _____
- Does the applicant tend to isolate himself and close himself off from others? _____
- Is the applicant able to find healthy solutions through his relationship with the Lord and others? _____

12. How would you describe the applicant's attitude toward and relationship with:

- Authorities _____
- Peers _____
- Parents _____

13. Understanding that we all need to grow in many areas of our lives, in what areas do you believe the applicant requires growth? _____

14. Please describe any health problems you believe the applicant may have, especially pertaining to the following:

- Ability to engage in rigorous physical activities _____
- Is he/she taking required drugs or medications _____
- Does he/she have any type of chronic health problems _____
- Does he/she suffer at times from emotional problems _____

15. Pertaining to money management, how would you describe the applicant? Check one or more:

- Stays within his means
- Is an over-spender
- Generous to others
- Dependant on other's generosity
- Forgetful to pay back borrowed money
- Careful to pay back borrowed money asap
- Saves everything
- Saves nothing
- Balanced

16. Would you recommend the applicant for acceptance as a short/long term PAZ Japan Mission worker? • *Yes* • *No* • *With some hesitation*

If your answer is other than YES, please explain. _____

17. Is there anything else that you think we might find helpful as we consider the applicant's acceptance as a mission worker in Japan? _____

Your name _____ Age group 25-34 35-50 over 50

Address _____

Phone number _____ Cell Phone _____

Fax number _____ E-mail _____

Signature _____ Date _____

Please promptly mail this confidential form to:

Project Amazon
 PAZ Japan Division
 PO Box 3253
 Peoria IL 61612

This person's application cannot be further processed until we hear from you. Your assessment is confidential and will not be shared with the applicant. Thank you in advance for your time.